

Code No: 783AK

JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY HYDERABAD

MBA III Semester Examinations, February - 2024

LEARNING AND DEVELOPMENT

Time: 3 Hours

Max.Marks:60

Note: This question paper contains two parts A and B. i) **Part- A** for 10 marks, ii) **Part - B** for 50 marks.

- Part-A is a compulsory question which consists of ten sub-questions from all units carrying equal marks.
- Part-B consists of **ten questions** (numbered from 2 to 11) **carrying 10 marks each**. Each of these questions is from each unit and may contain sub-questions. For each question there will be an “either” “or” choice, which means that there will be two questions from each unit and the student should answer either of the two questions.

PART- A**(10 Marks)**

- 1.a) State any two phases of learning. [1]
- b) Write the stages of learning cycle. [1]
- c) State the role of a trainer. [1]
- d) What is the follow-up stage of training? [1]
- e) State any two importance of E-Learning. [1]
- f) What is Blended Learning? [1]
- g) Give few elements of training. [1]
- h) Write Abbreviate MDP. [1]
- i) What is Career Plateau? [1]
- j) Define Diversity Training. [1]

PART-B**(50 Marks)**

- 2.a) Elaborate on the importance of Understanding Learning Theories.
- b) Illustrate the learning cycle with an example. [5+5]

OR

- 3.a) How do you apply Feedback and Reinforcement Strategies for Effective Learning Outcomes.
- b) Brief on adult learning theory. [5+5]

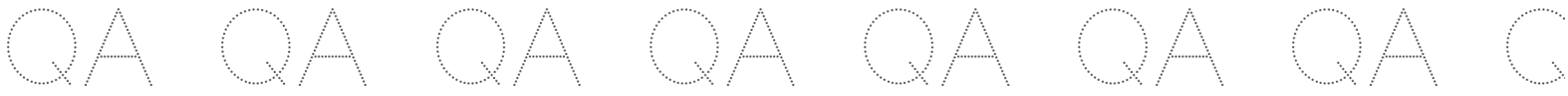
4. Discuss the evolution of the role of training in organizations. How has training evolved from a peripheral activity to a strategic component of organizational success? [10]

OR

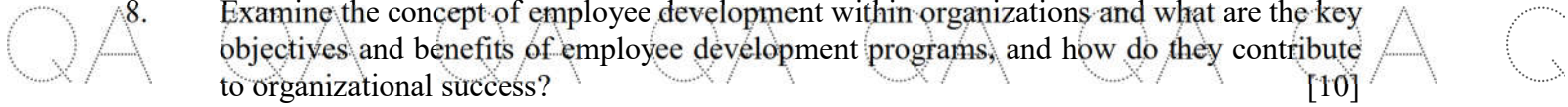
5. Examine various models of training departments within organizations. Compare and contrast centralized, decentralized, and hybrid models, highlighting their advantages and disadvantages. [10]

6. Examine the future trends in training methods such as emerging technologies in training and potential Impacts on training practices on learning and development. [10]

OR



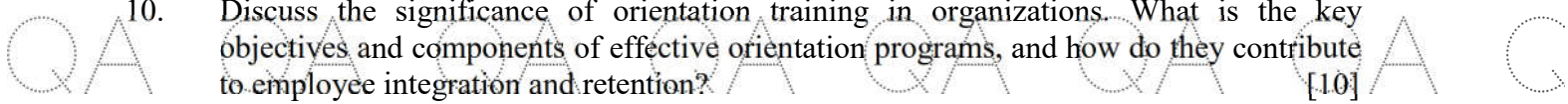
- 7.a) Evaluate the training methods with Technology in brief.
b) Brief on traditional methods of training [5+5]



8. Examine the concept of employee development within organizations and what are the key objectives and benefits of employee development programs, and how do they contribute to organizational success? [10]

OR

9. Analyze the various approaches to employee development, including formal education, assessment, job experiences, and interpersonal relationships [10]



10. Discuss the significance of orientation training in organizations. What is the key objectives and components of effective orientation programs, and how do they contribute to employee integration and retention? [10]

OR

- 11a) Explore the concept of career management within organizations.
b) Discuss the modes of cross- cultural training in India. [5+5]

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